

## **EMPLOYMENT LAW**

### **What is the service we offer?**

Employment law is a complex, rapidly changing area of law.

We appreciate that employment issues can be very stressful matters for the people involved and we, therefore, strive to approach any employment law issue with care and consideration.

We can advise on the following area:

1. Termination of employment, including dismissal and redundancy.
2. Assist employers with drafting of employment contracts and other related agreements such as policies or codes of conduct with regard to bullying, harassment etc.

### **Who is it for?**

We advise employers and employees on a wide range of employment issues.

### **How the service works**

We will, initially, discuss your specific needs. Our objective is to provide a practical service in a friendly efficient fashion with an emphasis on value for money and speed of response.

### **What you should do next**

If you are interested in our service please contact us by phone, fax or e-mail.

### **How much will it cost?**

As each employment law case is different we cannot advise on costs prior to meeting. However, any initial interview is free and we will give you detailed advice in relation to fees at our first interview.

### **Employment Tribunals**

We can advise you about the principles which guide Employment Tribunals in determining the fairness or otherwise of dismissals, which flow from the Employee's absence from work. If necessary we can also represent you in Tribunal or other court proceedings.